DEC

Simple & Digital Customer Experience Model

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BAIN SIMPLE & DIGITAL

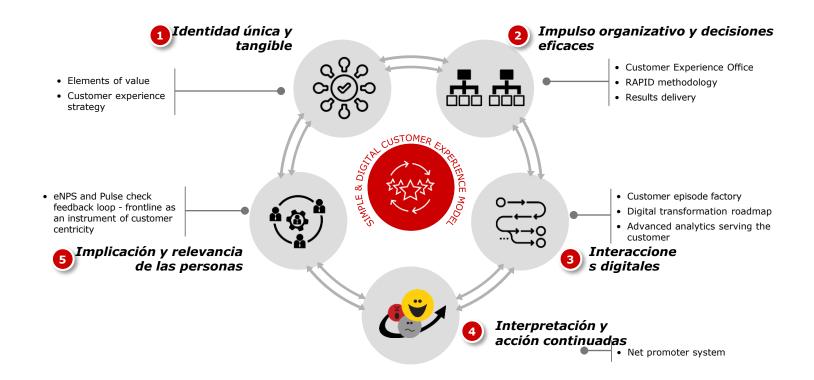


Simple and Digital

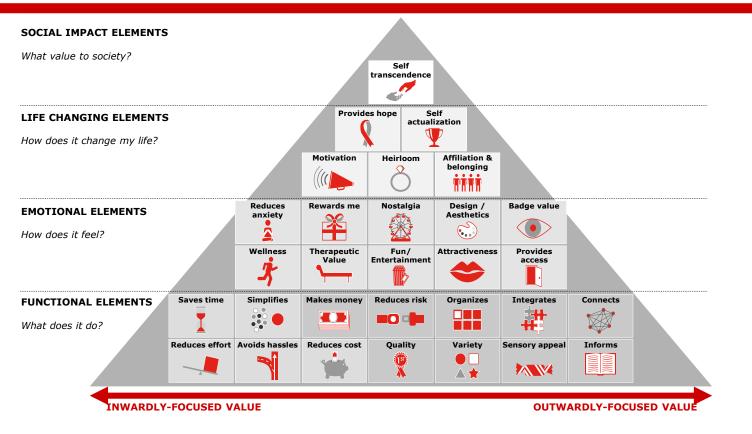
Integrated Customer Experience Toolkit



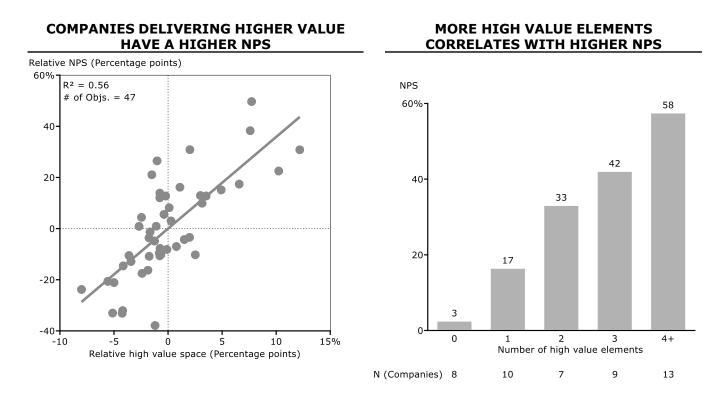
The **Integrated Customer Experience Toolkit** consists of five related components



So far, we have identified 30 Elements of Value: These can lift products and services above commodity status



Companies that score highly on multiple Elements of Value have higher NPS



Note: High value space is the percentage of element scores ≥ 8 across elements in each company; High value elements are elements where majority of respondents gave scores ≥ 8) Source: Bain Elements of Value survey, Oct. 2015, N=8,014 tested 12 industries and 47 companies We calculate NPS with a simple equation

How likely are you to recommend our product/service to a friend or family?



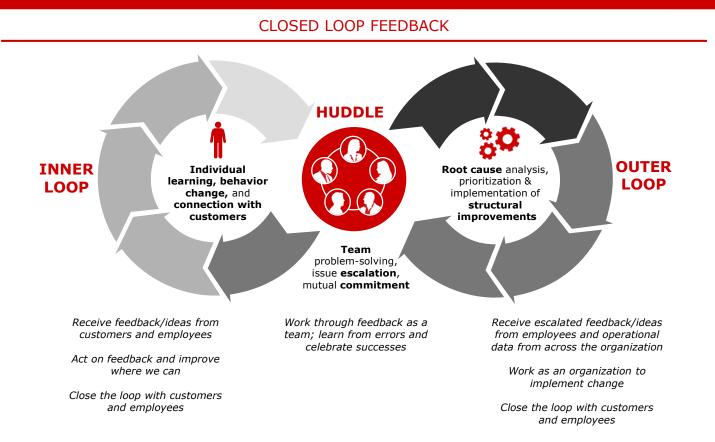
There are 4 different types of Net Promoter Scores

	CUSTOMER		EMPLOYEE
	COMPETITIVE BENCHMARK	EPISODE/ CUSTOM TOUCHPOINT RELATION	
OBJECTIVE	 Competitive comparison Strategy decisions Goal setting 	Organizational learning Customer relationship enhancement Organization learning Customer relationship enhancement	engagement, onal frontline / operational improvements
WHO IS SURVEYED	Customers Competitor's customers (double-blind research)	Customers with recent experience (represent sample or	s ative
SURVEY FREQUENCY	Every 1-2 years	All year around/ touchpoint • Quarterly - triggered	- yearly • Weekly or bi- weekly
CLOSED- LOOP?	• No •	Yes • Yes	Yes, in regular team huddles
OTHER FOLLOW-UP	 Data analysis Cross-functional projects 	Episode/ • Account pl. touchpoint experience • Product, po improvement or redesign • enhancem	initiative blicy or workshops (outer
	Major initiatives Customer call-backs Coaching for employees		rs

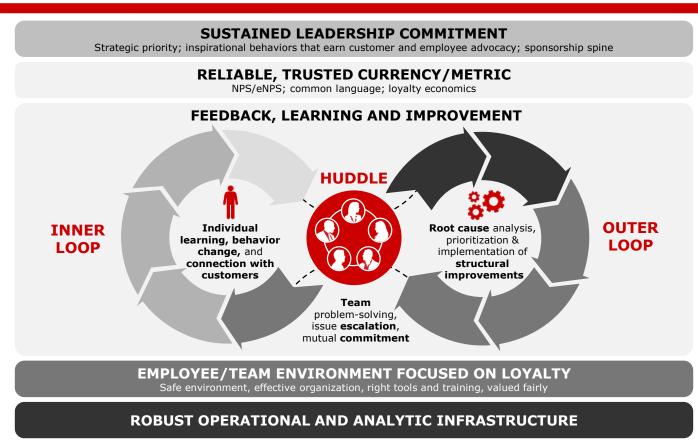
Episode, Relationship, and Employee NPS feed into closed loop feedback (CLF) of the Net Promoter System

			EMPLOYEE
	1 COMPETITIVE BENCHMARK	2 EPISODE/ 3 CUSTOMER 4 TOUCHPOINT RELATIONSHIP	EMPLOYEE NPS (NET PROMOTER FOR PEOPLE)
OBJECTIVE	Competitive comparison	Front line learning Front line learning Organizational Organizational	 Employee engagement, frontline / operational improvements
	Strategy decision		
	Goal setting	setting • Customer • Customer relationship relationship enhancement enhancement	
		 Link to operational/ financial data for robust analytics 	
	Customers	Customers with Any existing recent customers	Employees only
WHO IS SURVEYED	Competitor's customers (double-blind research)	experience (representative sample or census)	
SURVEY FREQUENCY	Every 1-2 years	All year around/ touchpoint • Quarterly – yearly triggered	Weekly or bi- weekly
CLOSED- LOOP?	• No	• Yes • Yes	 Yes, in regular team huddles
	Data analysis	Episode/ Account planning touchpoint	 Cross-functional initiative
OTHER FOLLOW-UP	 Cross-functional projects 	experience • Product, policy or improvement or other	workshops (outer loop)
		redesign ennancements	Quick wins on frontline
			Frontline training
	Major initiatives	 Customer call-backs Costing for employees 	
		 Coaching for employees 	

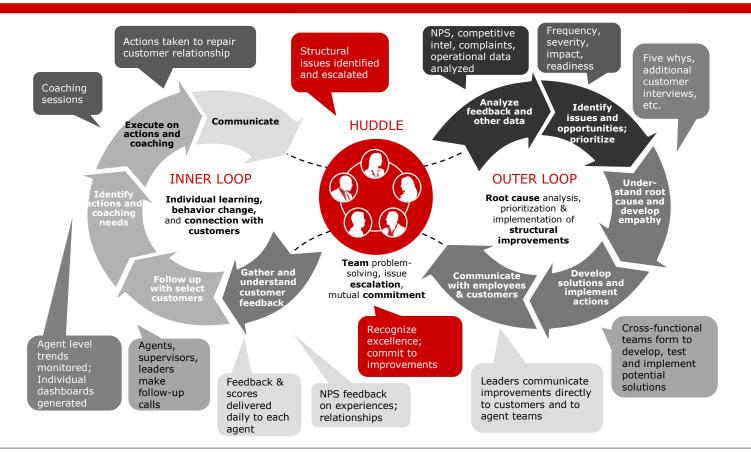
The score is a useful metric, but the Net Promoter System's closed loop feedback drives improvements



Net Promoter System – mechanisms that support a culture of customer-centricity

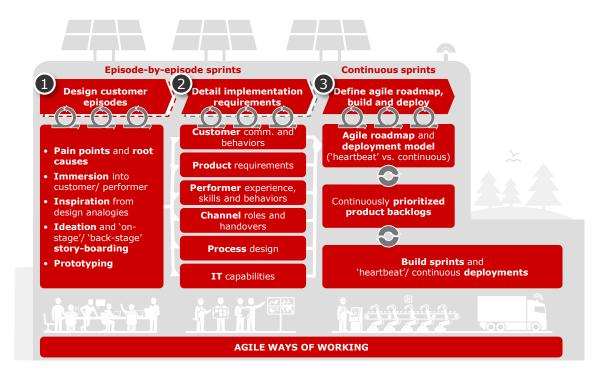


Inner loop, huddle and outer loop processes

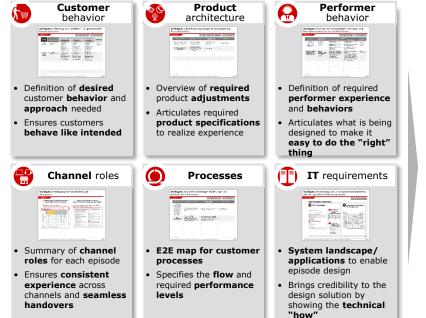


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Design customer episodes with Bain design approach in cross-functional teams



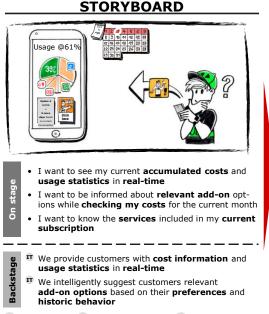
Measures should be designed "ready for implementation"



Requirements detailed down to a level at which they can be directly executed by the line organization/ included in product backlogs

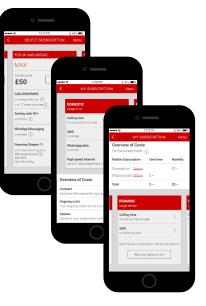
We design episodes from an on stage and backstage perspective and rapidly prototype our ideas

EXAMPLE: TRANSPARENT COST CONTROL EPISODE



IT IT requirement E Employee requirement O Organizational requirement

PROTOTYPE





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